



Paddons Veterinary Surgeons

Environmental Sustainability Policy 2026

Paddons Veterinary Surgeons provides a Small Animal General Practice veterinary service in Wisbech Cambridgeshire and comprises one RCVS- accredited sites. At Paddons Veterinary Surgeons we take pride in offering a compassionate, dedicated, and high-quality service to our clients. We acknowledge that our day-to-day operations have an impact on the environment and have identified the key aspects that contribute to our environmental and carbon footprint:

- Consumption of electricity, gas, and water
- Use of volatile anaesthetic gases contributing to greenhouse gas emissions
- Waste production and disposal
- Paper usage
- Transport of personnel and animals
- Medicines usage and disposal
- Procurement of goods and services contributing to emissions and pollution

Paddons Veterinary Surgeons is committed to enhancing our environmental performance through a journey of continual improvement by working through the Practice Standards Scheme. Our environmental commitment can be demonstrated in our established objectives and goals below:

Examples are below:

- Compliance with all applicable environmental regulations and societal expectations
- Monitoring our key resource usage and implement conservation techniques to achieve our environmental targets
- Implementing a waste management policy with a focus on reducing, re-using and recycling
- Engaging with colleagues and clients to encourage climate action and sustainable animal care
- Minimising unsustainable transport use
- Practising responsible medicines usage and disposal
- Taking part in a sustainability project with the practice team
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation

Looking forward together

Paddons Veterinary Surgeons is part of the VetPartners family. VetPartners are passionate about encouraging sustainable veterinary care and reducing our impact on the environment. Our goals can be found in our Sustainability Strategy and include using renewable energy, diverting waste from landfill, undertaking charitable fundraising and ensuring a kind and inclusive workplace culture.

Paddons Veterinay Surgeons will continue to improve our environmental management system through annual reviews and updates, taking into account any changes in legislation, our organisation, and other factors. We will convey this policy to all our colleagues ensuring that they are provided with training to increase awareness of environmental matters.

Jennifer Long is our Green Champion, and has designated responsibility for the day-to-day implementation of this policy. Please contact info@paddonsvets.co.uk if you have any queries.

Paddons Veterinary Surgeons will make this policy available when requested to interested parties and members of the public. A copy of our Environmental Policy can also be found on our website.

Signed: *Jennifer Long*

Position: Practice Manager

Date: 06.04.26

Next Review Date: 10/26